

ARTICLE REVIEW GUIDELINES

1. Identify and cite an article in a “refereed” (peer-reviewed) journal **related to a topic of human resource development covered within each section of the text.**
 - Please use the University of Arkansas’ Library System's databases or another library system with similar databases. The URL for the electronic journals page is <http://libinfo.uark.edu/eresources/ejournals/default.asp>. Contact the library (479-575-6645) if you need a tutorial or some assistance with selecting appropriate search terms. Acquiring and developing library competencies requires an assortment of skills, and students may need to spend several hours researching (reviewing) the literature prior to finding suitable articles.
 - Please do not choose editorials, book reviews, abstracts, websites, or articles from newspapers or popular magazines. These do not qualify. Graduate-level student researchers must prepare themselves to conduct scholarly literature reviews. Start your search for a suitable article early and ask me if you are unsure if your article qualifies. Or you can check your journal at UlrichsWeb through the library’s database: <http://0-ulrichsweb.serialssolutions.com.library.uark.edu/>. The following is a partial list of appropriate journal titles:
 1. Human Resource Development International
 2. Human Resource Development Quarterly
 3. Human Resource Development Review
 4. Human Performance
 5. Performance Improvement Quarterly
 6. Journal of Human Resources
 7. Journal of Performance Management
 - Articles may be no more than ten (10) years old unless that article can be considered a seminal article (ask me if you’re unsure if your article qualifies as a “seminal” article). Otherwise, please use current sources.
 - Cite the complete reference (source) of the article in APA 6th edition format. Don’t forget to add doi numbers. However, not all articles will have doi numbers. Example:

Burke, L.A., & Hutchins, H.M. (2008). A study of best practices in training transfer and proposed model of transfer. *Human Resource Development Quarterly*, 19, 107-128. 107–128.
doi:10.1002/hrdq.1230
 - **Incomplete references will result in zero credit.**
2. Provide a **Summary** the content of the article *in the past tense*. Your summary must include the following elements:
 - The primary purpose or reason why the author(s) wrote the article. What is the main research issue addressed in the article? What are the main research questions or research hypotheses?

- The author's approach to examining the issue. What methodology was employed to achieve the study objectives or answer the research questions or hypotheses? For example, was it a literature review with a proposed concept? What databases did the author search or what are the sources of his/her review? Or, did the author/researcher gather data, and if so, how was that achieved (describe the methodology)?
 - What are the authors/researchers proposing as a result of this refereed article? What are the main findings? Discuss the findings presented in the article.
3. What are the **Implications** of the author's findings for human performance improvement (1-2 paragraphs)? Why is this material important?
 4. Provide a final critical **Evaluation/Analysis** section where you take a position and make independent comments regarding the results of the article.
 - Does your article pass the CRAAP test? (Currency; Relevance; Authority; Accuracy; Purpose)
 - What are your concerns or disagreements with what the author(s) proposed? Please concisely substantiate your position.
 5. Maximum length is 4 pages, double-spaced, 12-point text size, 1-inch margins. I will stop reading at the end of page 4 and grade your review accordingly.
 6. Finally, exercise caution and avoid plagiarism. Do not quote more than 5% of your text material in your paper and be sure to give credit to the original author's work. By writing this paper, you are an author, so keep in mind that plagiarism, intentional or unintentional, is always academic dishonesty and will result in zero credit for the submitted work at a minimum.
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